

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$35.89	\$36.79	\$37.71	\$38.65	\$39.62	\$40.61
0001 AA02	Administrative Assistant – Level II	HR	\$45.28	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23
0001 AB01	Application Engineer – Level I	HR	\$74.73	\$76.60	\$78.51	\$80.48	\$82.49	\$84.55
0001 AB02	Application Engineer – Level II	HR	\$107.47	\$110.16	\$112.91	\$115.73	\$118.63	\$121.59
0001 AC01	Application Programmer – Level I	HR	\$67.91	\$69.61	\$71.35	\$73.13	\$74.96	\$76.83
0001 AC02	Application Programmer – Level II	HR	\$95.53	\$97.92	\$100.37	\$102.88	\$105.45	\$108.08
0001 AC03	Applications Programmer – Level III	HR	\$119.42	\$122.41	\$125.47	\$128.60	\$131.82	\$135.11
0001 AD00	Application Systems Analyst	HR	\$86.81	\$88.98	\$91.20	\$93.48	\$95.82	\$98.22
0001 AE00	Biostatistician	HR	\$90.48	\$92.74	\$95.06	\$97.44	\$99.87	\$102.37
0001 AF01	Business Analyst – Level I	HR	\$64.98	\$66.60	\$68.27	\$69.98	\$71.73	\$73.52
0001 AF02	Business Analyst – Level II	HR	\$86.61	\$88.78	\$90.99	\$93.27	\$95.60	\$97.99
0001 AF03	Business Analyst – Level III	HR	\$104.84	\$107.46	\$110.15	\$112.90	\$115.72	\$118.62
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.21	\$79.14	\$81.12	\$83.15	\$85.23	\$87.36
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.75	\$107.37	\$110.05	\$112.80	\$115.62	\$118.52
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.60	\$131.82	\$135.11	\$138.49	\$141.95	\$145.50
0001 AH00	Chief Information Security Officer	HR	\$143.27	\$146.85	\$150.52	\$154.29	\$158.14	\$162.10
0001 AI00	Communications Hardware Specialist	HR	\$68.90	\$70.62	\$72.39	\$74.20	\$76.05	\$77.95
0001 AJ00	Communications Network Manager	HR	\$105.30	\$107.93	\$110.63	\$113.40	\$116.23	\$119.14
0001 AK00	Communications Software Specialist	HR	\$73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15
0001 AL00	Communications Specialist	HR	\$82.67	\$84.74	\$86.86	\$89.03	\$91.25	\$93.53
0001 AM00	Computer Data Librarian	HR	\$51.79	\$53.08	\$54.41	\$55.77	\$57.17	\$58.60
0001 AN00	Computer Scientist	HR	\$113.03	\$115.86	\$118.75	\$121.72	\$124.76	\$127.88
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.85	\$82.87	\$84.94	\$87.07	\$89.24	\$91.47
0001 AO02	Computer Security System Specialist – Level II	HR	\$101.03	\$103.56	\$106.14	\$108.80	\$111.52	\$114.31
0001 AO03	Computer Security System Specialist – Level III	HR	\$123.99	\$127.09	\$130.27	\$133.52	\$136.86	\$140.28
0001 AP01	Computer Systems Analyst – Level I	HR	\$63.81	\$65.41	\$67.04	\$68.72	\$70.43	\$72.20
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.02	\$85.10	\$87.22	\$89.40	\$91.64	\$93.93
0001 AP03	Computer Systems Analyst – Level III	HR	\$100.38	\$102.89	\$105.46	\$108.10	\$110.80	\$113.57
0001 AQ00	Configuration Management Specialist	HR	\$96.45	\$98.86	\$101.33	\$103.87	\$106.46	\$109.12
0001 AR01	Cost Analyst – Level I	HR	\$56.89	\$58.31	\$59.77	\$61.26	\$62.80	\$64.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$73.52	\$75.36	\$77.24	\$79.17	\$81.15	\$83.18
0001 AS00	Data Entry Clerk	HR	\$30.13	\$30.88	\$31.66	\$32.45	\$33.26	\$34.09
0001 AT00	Data Security Specialist	HR	\$88.60	\$90.82	\$93.09	\$95.41	\$97.80	\$100.24
0001 AU00	Data Standardization Specialist	HR	\$70.53	\$72.29	\$74.10	\$75.95	\$77.85	\$79.80
0001 AV00	Database Administrator	HR	\$103.85	\$106.45	\$109.11	\$111.84	\$114.63	\$117.50
0001 AW01	Database Management Specialist – Level I	HR	\$75.38	\$77.26	\$79.20	\$81.18	\$83.21	\$85.29
0001 AW02	Database Management Specialist – Level II	HR	\$97.59	\$100.03	\$102.53	\$105.09	\$107.72	\$110.41
0001 AW03	Database Management Specialist – Level III	HR	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37	\$133.63
0001 AX01	Database Specialist – Level I	HR	\$64.35	\$65.96	\$67.61	\$69.30	\$71.03	\$72.81
0001 AX02	Database Specialist – Level II	HR	\$87.26	\$89.44	\$91.68	\$93.97	\$96.32	\$98.73
0001 AX03	Database Specialist – Level III	HR	\$110.01	\$112.76	\$115.58	\$118.47	\$121.43	\$124.47
0001 AY00	Data Warehousing Administrator	HR	\$99.63	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72
0001 AZ00	Data Warehouse Analyst	HR	\$94.62	\$96.99	\$99.41	\$101.90	\$104.44	\$107.05
0001 BA00	Data Warehouse Programmer	HR	\$94.45	\$96.81	\$99.23	\$101.71	\$104.26	\$106.86
0001 BB00	Disaster Recovery Specialist	HR	\$105.36	\$107.99	\$110.69	\$113.46	\$116.30	\$119.21
0001 BC01	Document Control Specialist – Level I	HR	\$41.24	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66
0001 BC02	Document Control Specialist - Level II	HR	\$49.27	\$50.50	\$51.76	\$53.06	\$54.38	\$55.74
0001 BC03	Document Control Specialist – Level III	HR	\$62.13	\$63.68	\$65.28	\$66.91	\$68.58	\$70.29
0001 BD01	Document Support Specialist – Level I	HR	\$44.31	\$45.42	\$46.55	\$47.72	\$48.91	\$50.13
0001 BD02	Document Support Specialist – Level II	HR	\$50.72	\$51.99	\$53.29	\$54.62	\$55.99	\$57.39
0001 BE00	Duplicating Machine Operator	HR	\$32.93	\$33.75	\$34.60	\$35.46	\$36.35	\$37.26
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$82.67	\$84.74	\$86.86	\$89.03	\$91.25	\$93.53
0001 BG00	Electronic Meeting Technographer	HR	\$44.27	\$45.38	\$46.51	\$47.67	\$48.87	\$50.09
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.98	\$114.78	\$117.65	\$120.59	\$123.60	\$126.70
0001 BI00	Facilitator	HR	\$63.42	\$65.01	\$66.63	\$68.30	\$70.00	\$71.75
0001 BJ00	Financial Analyst – IT	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0001 BK01	Functional Analyst – Level I	HR	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18
0001 BK02	Functional Analyst – Level II	HR	\$100.09	\$102.59	\$105.16	\$107.79	\$110.48	\$113.24
0001 BL01	General Clerk – Level I	HR	\$28.26	\$28.97	\$29.69	\$30.43	\$31.19	\$31.97
0001 BL02	General Clerk – Level II	HR	\$32.49	\$33.30	\$34.13	\$34.99	\$35.86	\$36.76

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$38.89	\$39.86	\$40.86	\$41.88	\$42.93	\$44.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$82.39	\$84.45	\$86.56	\$88.73	\$90.94	\$93.22
0001 BN00	Graphical User Interface Designer	HR	\$74.01	\$75.86	\$77.76	\$79.70	\$81.69	\$83.74
0001 BO00	Graphics Specialist	HR	\$59.62	\$61.11	\$62.64	\$64.20	\$65.81	\$67.45
0001 BP00	Hardware Draftsman	HR	\$48.61	\$49.83	\$51.07	\$52.35	\$53.66	\$55.00
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.57	\$54.91	\$56.28	\$57.69	\$59.13	\$60.61
0001 BQ02	Hardware Installation Technician – Level II	HR	\$65.84	\$67.49	\$69.17	\$70.90	\$72.68	\$74.49
0001 BR00	Hardware Specialist – Information Technology	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.91	\$67.56
0001 BS00	Help Desk Manager	HR	\$86.17	\$88.32	\$90.53	\$92.80	\$95.12	\$97.49
0001 BT00	Help Desk Specialist	HR	\$57.07	\$58.50	\$59.96	\$61.46	\$62.99	\$64.57
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.43	\$46.57	\$47.73	\$48.92	\$50.15	\$51.40
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$58.56	\$60.02	\$61.52	\$63.06	\$64.64	\$66.26
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.63	\$75.47	\$77.36	\$79.29	\$81.27	\$83.31
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.15
0001 BW01	Information Engineer – Level I	HR	\$71.56	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96
0001 BW02	Information Engineer – Level II	HR	\$95.18	\$97.56	\$100.00	\$102.50	\$105.06	\$107.69
0001 BX00	Information Resource Management Analyst	HR	\$80.70	\$82.72	\$84.79	\$86.91	\$89.08	\$91.30
0001 BY00	Information Systems Training Specialist	HR	\$77.37	\$79.30	\$81.29	\$83.32	\$85.40	\$87.54
0001 BZ00	IT Policy/Legislative Specialist	HR	\$80.96	\$82.98	\$85.06	\$87.19	\$89.36	\$91.60
0001 CA00	IT Strategic/Capital Planner	HR	\$105.35	\$107.98	\$110.68	\$113.45	\$116.29	\$119.19
0001 CB00	Knowledge Management Specialist	HR	\$88.01	\$90.21	\$92.47	\$94.78	\$97.15	\$99.58
0001 CC00	Librarian	HR	\$66.51	\$68.17	\$69.88	\$71.62	\$73.41	\$75.25
0001 CD00	Librarian Technician	HR	\$40.79	\$41.81	\$42.85	\$43.93	\$45.02	\$46.15
0001 CE00	Medical Billing/Account Management Specialist	HR	\$46.78	\$47.95	\$49.15	\$50.38	\$51.64	\$52.93
0001 CF00	Modeling and Simulation Specialist	HR	\$101.50	\$104.04	\$106.64	\$109.30	\$112.04	\$114.84
0001 CG00	Network Administrator	HR	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78
0001 CH00	Network Draftsman	HR	\$63.86	\$65.46	\$67.09	\$68.77	\$70.49	\$72.25
0001 CI01	Network Installation Technician – Level I	HR	\$59.44	\$60.93	\$62.45	\$64.01	\$65.61	\$67.25
0001 CI02	Network Installation Technician – Level II	HR	\$69.97	\$71.72	\$73.51	\$75.35	\$77.23	\$79.16
0001 CJ00	Network Support Technician	HR	\$53.28	\$54.61	\$55.98	\$57.38	\$58.81	\$60.28

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$100.49	\$103.00	\$105.58	\$108.22	\$110.92	\$113.70
0001 CL00	Procurement Product Specialist	HR	\$70.71	\$72.48	\$74.29	\$76.15	\$78.05	\$80.00
0001 CM00	Program Administration Specialist	HR	\$60.10	\$61.60	\$63.14	\$64.72	\$66.34	\$68.00
0001 CN00	Program Analyst	HR	\$83.96	\$86.06	\$88.21	\$90.42	\$92.68	\$94.99
0001 CO00	Program Manager	HR	\$137.79	\$141.23	\$144.77	\$148.38	\$152.09	\$155.90
0001 CP00	Project Control Specialist	HR	\$73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15
0001 CQ00	Project Leader	HR	\$78.09	\$80.04	\$82.04	\$84.09	\$86.20	\$88.35
0001 CR01	Project Manager – Level I	HR	\$105.63	\$108.27	\$110.98	\$113.75	\$116.60	\$119.51
0001 CR02	Project Manager – Level II	HR	\$114.83	\$117.70	\$120.64	\$123.66	\$126.75	\$129.92
0001 CR03	Project Manager – Level III	HR	\$123.99	\$127.09	\$130.27	\$133.52	\$136.86	\$140.28
0001 CS00	Public Health Analyst	HR	\$75.12	\$77.00	\$78.92	\$80.90	\$82.92	\$84.99
0001 CT00	Quality Assurance Analyst	HR	\$78.05	\$80.00	\$82.00	\$84.05	\$86.15	\$88.31
0001 CU00	Quality Assurance Manager	HR	\$107.06	\$109.74	\$112.48	\$115.29	\$118.17	\$121.13
0001 CV00	Quality Assurance Specialist	HR	\$92.60	\$94.92	\$97.29	\$99.72	\$102.21	\$104.77
0001 CW00	Records Management Specialist	HR	\$46.82	\$47.99	\$49.19	\$50.42	\$51.68	\$52.97
0001 CX00	Scanner Operator	HR	\$39.98	\$40.98	\$42.00	\$43.05	\$44.13	\$45.23
0001 CY00	Scientific Data Analyst	HR	\$84.08	\$86.18	\$88.34	\$90.54	\$92.81	\$95.13
0001 CZ01	Subject Matter Expert – Level I	HR	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37	\$133.63
0001 CZ02	Subject Matter Expert – Level II	HR	\$163.26	\$167.34	\$171.53	\$175.81	\$180.21	\$184.71
0001 CZ03	Subject Matter Expert – Level III	HR	\$181.65	\$186.19	\$190.85	\$195.62	\$200.51	\$205.52
0001 DA01	System Administrator – Level I	HR	\$64.75	\$66.37	\$68.03	\$69.73	\$71.47	\$73.26
0001 DA02	System Administrator – Level II	HR	\$84.09	\$86.19	\$88.35	\$90.56	\$92.82	\$95.14
0001 DA03	System Administrator – Level III	HR	\$98.71	\$101.18	\$103.71	\$106.30	\$108.96	\$111.68
0001 DB01	Systems Architect – Level I	HR	\$111.74	\$114.53	\$117.40	\$120.33	\$123.34	\$126.42
0001 DB02	Systems Architect – Level II	HR	\$132.07	\$135.37	\$138.76	\$142.22	\$145.78	\$149.43
0001 DC01	Systems Engineer – Level I	HR	\$73.76	\$75.60	\$77.49	\$79.43	\$81.42	\$83.45
0001 DC02	Systems Engineer – Level II	HR	\$102.22	\$104.78	\$107.39	\$110.08	\$112.83	\$115.65
0001 DC03	Systems Engineer – Level III	HR	\$119.69	\$122.68	\$125.75	\$128.89	\$132.12	\$135.42
0001 DD00	System Operator	HR	\$56.22	\$57.63	\$59.07	\$60.54	\$62.06	\$63.61
0001 DE00	System Programmer	HR	\$86.34	\$88.50	\$90.71	\$92.98	\$95.30	\$97.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.50	\$54.84	\$56.21	\$57.61	\$59.05	\$60.53
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.10	\$68.78	\$70.50	\$72.26	\$74.07	\$75.92
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.04	\$86.14	\$88.29	\$90.50	\$92.76	\$95.08
0001 DG01	Telecommunications Engineer – Level I	HR	\$74.43	\$76.29	\$78.20	\$80.15	\$82.16	\$84.21
0001 DG02	Telecommunications Engineer - Level II	HR	\$93.98	\$96.33	\$98.74	\$101.21	\$103.74	\$106.33
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.48	\$68.14	\$69.85	\$71.59	\$73.38	\$75.22
0001 DH02	Telecommunications Specialist - Level II	HR	\$80.64	\$82.66	\$84.72	\$86.84	\$89.01	\$91.24
0001 DI00	Test Engineer	HR	\$91.86	\$94.16	\$96.51	\$98.92	\$101.40	\$103.93
0001 DJ00	Training Manager	HR	\$89.91	\$92.16	\$94.46	\$96.82	\$99.24	\$101.72
0001 DK01	Training Specialist – Level I	HR	\$67.16	\$68.84	\$70.56	\$72.32	\$74.13	\$75.99
0001 DK02	Training Specialist – Level II	HR	\$77.80	\$79.75	\$81.74	\$83.78	\$85.88	\$88.02
0001 DL00	Web Content Administrator	HR	\$80.79	\$82.81	\$84.88	\$87.00	\$89.18	\$91.41
0001 DM00	Web Designer	HR	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88	\$98.27
0001 DN00	Web Project Manager	HR	\$111.74	\$114.53	\$117.40	\$120.33	\$123.34	\$126.42
0001 DO00	Web Software Developer	HR	\$90.69	\$92.96	\$95.28	\$97.66	\$100.10	\$102.61
0001 DP00	Webmaster	HR	\$88.72	\$90.94	\$93.21	\$95.54	\$97.93	\$100.38
0001 DQ00	Wide Area Network Administrator	HR	\$81.27	\$83.30	\$85.38	\$87.52	\$89.71	\$91.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$34.91	\$35.78	\$36.68	\$37.59	\$38.53	\$39.50
0002 AA02	Administrative Assistant – Level II	HR	\$44.05	\$45.15	\$46.28	\$47.44	\$48.62	\$49.84
0002 AB01	Application Engineer – Level I	HR	\$72.70	\$74.52	\$76.38	\$78.29	\$80.25	\$82.25
0002 AB02	Application Engineer – Level II	HR	\$104.56	\$107.17	\$109.85	\$112.60	\$115.41	\$118.30
0002 AC01	Application Programmer – Level I	HR	\$66.06	\$67.71	\$69.40	\$71.14	\$72.92	\$74.74
0002 AC02	Application Programmer – Level II	HR	\$92.94	\$95.26	\$97.65	\$100.09	\$102.59	\$105.15
0002 AC03	Applications Programmer – Level III	HR	\$185.87	\$190.52	\$195.28	\$200.16	\$205.17	\$210.29
0002 AD00	Application Systems Analyst	HR	\$176.59	\$181.00	\$185.53	\$190.17	\$194.92	\$199.80
0002 AE00	Biostatistician	HR	\$88.02	\$90.22	\$92.48	\$94.79	\$97.16	\$99.59
0002 AF01	Business Analyst – Level I	HR	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.53
0002 AF02	Business Analyst – Level II	HR	\$84.26	\$86.37	\$88.53	\$90.74	\$93.01	\$95.33
0002 AF03	Business Analyst – Level III	HR	\$101.99	\$104.54	\$107.15	\$109.83	\$112.58	\$115.39
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$75.11	\$76.99	\$78.91	\$80.89	\$82.91	\$84.98
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$101.91	\$104.46	\$107.07	\$109.75	\$112.49	\$115.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.12	\$128.25	\$131.45	\$134.74	\$138.11	\$141.56
0002 AH00	Chief Information Security Officer	HR	\$139.39	\$142.87	\$146.45	\$150.11	\$153.86	\$157.71
0002 AI00	Communications Hardware Specialist	HR	\$67.04	\$68.72	\$70.43	\$72.19	\$74.00	\$75.85
0002 AJ00	Communications Network Manager	HR	\$102.44	\$105.00	\$107.63	\$110.32	\$113.07	\$115.90
0002 AK00	Communications Software Specialist	HR	\$71.50	\$73.29	\$75.12	\$77.00	\$78.92	\$80.90
0002 AL00	Communications Specialist	HR	\$80.42	\$82.43	\$84.49	\$86.60	\$88.77	\$90.99
0002 AM00	Computer Data Librarian	HR	\$50.38	\$51.64	\$52.93	\$54.25	\$55.61	\$57.00
0002 AN00	Computer Scientist	HR	\$109.95	\$112.70	\$115.52	\$118.40	\$121.36	\$124.40
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.65	\$80.62	\$82.63	\$84.70	\$86.81	\$88.99
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.29	\$100.75	\$103.27	\$105.85	\$108.49	\$111.21
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.63	\$123.65	\$126.74	\$129.91	\$133.15	\$136.48
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.07	\$63.62	\$65.21	\$66.84	\$68.51	\$70.23
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.76	\$82.78	\$84.85	\$86.97	\$89.14	\$91.37
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.65	\$100.09	\$102.59	\$105.16	\$107.79	\$110.48
0002 AQ00	Configuration Management Specialist	HR	\$93.84	\$96.19	\$98.59	\$101.06	\$103.58	\$106.17
0002 AR01	Cost Analyst – Level I	HR	\$55.35	\$56.73	\$58.15	\$59.61	\$61.10	\$62.62

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$71.52	\$73.31	\$75.14	\$77.02	\$78.94	\$80.92
0002 AS00	Data Entry Clerk	HR	\$29.31	\$30.04	\$30.79	\$31.56	\$32.35	\$33.16
0002 AT00	Data Security Specialist	HR	\$86.20	\$88.36	\$90.56	\$92.83	\$95.15	\$97.53
0002 AU00	Data Standardization Specialist	HR	\$68.62	\$70.34	\$72.09	\$73.90	\$75.74	\$77.64
0002 AV00	Database Administrator	HR	\$101.03	\$103.56	\$106.14	\$108.80	\$111.52	\$114.31
0002 AW01	Database Management Specialist – Level I	HR	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96	\$82.99
0002 AW02	Database Management Specialist – Level II	HR	\$94.94	\$97.31	\$99.75	\$102.24	\$104.80	\$107.42
0002 AW03	Database Management Specialist – Level III	HR	\$114.90	\$117.77	\$120.72	\$123.73	\$126.83	\$130.00
0002 AX01	Database Specialist – Level I	HR	\$62.60	\$64.17	\$65.77	\$67.41	\$69.10	\$70.83
0002 AX02	Database Specialist – Level II	HR	\$84.88	\$87.00	\$89.18	\$91.41	\$93.69	\$96.03
0002 AX03	Database Specialist – Level III	HR	\$107.03	\$109.71	\$112.45	\$115.26	\$118.14	\$121.09
0002 AY00	Data Warehousing Administrator	HR	\$96.92	\$99.34	\$101.83	\$104.37	\$106.98	\$109.66
0002 AZ00	Data Warehouse Analyst	HR	\$92.04	\$94.34	\$96.70	\$99.12	\$101.59	\$104.13
0002 BA00	Data Warehouse Programmer	HR	\$91.89	\$94.19	\$96.54	\$98.96	\$101.43	\$103.97
0002 BB00	Disaster Recovery Specialist	HR	\$102.52	\$105.08	\$107.71	\$110.40	\$113.16	\$115.99
0002 BC01	Document Control Specialist – Level I	HR	\$40.11	\$41.11	\$42.14	\$43.19	\$44.27	\$45.38
0002 BC02	Document Control Specialist - Level II	HR	\$47.94	\$49.14	\$50.37	\$51.63	\$52.92	\$54.24
0002 BC03	Document Control Specialist – Level III	HR	\$60.43	\$61.94	\$63.49	\$65.08	\$66.70	\$68.37
0002 BD01	Document Support Specialist – Level I	HR	\$43.11	\$44.19	\$45.29	\$46.42	\$47.59	\$48.78
0002 BD02	Document Support Specialist – Level II	HR	\$49.35	\$50.58	\$51.85	\$53.14	\$54.47	\$55.83
0002 BE00	Duplicating Machine Operator	HR	\$32.05	\$32.85	\$33.67	\$34.51	\$35.38	\$36.26
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$80.42	\$82.43	\$84.49	\$86.60	\$88.77	\$90.99
0002 BG00	Electronic Meeting Technographer	HR	\$43.07	\$44.15	\$45.25	\$46.38	\$47.54	\$48.73
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.94	\$111.66	\$114.46	\$117.32	\$120.25	\$123.26
0002 BI00	Facilitator	HR	\$61.70	\$63.24	\$64.82	\$66.44	\$68.11	\$69.81
0002 BJ00	Financial Analyst – IT	HR	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43
0002 BK01	Functional Analyst – Level I	HR	\$80.12	\$82.12	\$84.18	\$86.28	\$88.44	\$90.65
0002 BK02	Functional Analyst – Level II	HR	\$97.36	\$99.79	\$102.29	\$104.85	\$107.47	\$110.15
0002 BL01	General Clerk – Level I	HR	\$27.49	\$28.18	\$28.88	\$29.60	\$30.34	\$31.10
0002 BL02	General Clerk – Level II	HR	\$31.60	\$32.39	\$33.20	\$34.03	\$34.88	\$35.75



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$80.15	\$82.15	\$84.21	\$86.31	\$88.47	\$90.68
0002 BN00	Graphical User Interface Designer	HR	\$72.00	\$73.80	\$75.65	\$77.54	\$79.47	\$81.46
0002 BO00	Graphics Specialist	HR	\$57.99	\$59.44	\$60.93	\$62.45	\$64.01	\$65.61
0002 BP00	Hardware Draftsman	HR	\$47.30	\$48.48	\$49.69	\$50.94	\$52.21	\$53.52
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.12	\$53.42	\$54.76	\$56.13	\$57.53	\$58.97
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.04	\$65.64	\$67.28	\$68.96	\$70.69	\$72.46
0002 BR00	Hardware Specialist – Information Technology	HR	\$58.08	\$59.53	\$61.02	\$62.55	\$64.11	\$65.71
0002 BS00	Help Desk Manager	HR	\$83.85	\$85.95	\$88.09	\$90.30	\$92.55	\$94.87
0002 BT00	Help Desk Specialist	HR	\$55.52	\$56.91	\$58.33	\$59.79	\$61.28	\$62.82
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.19	\$45.29	\$46.43	\$47.59	\$48.78	\$50.00
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.98	\$58.40	\$59.86	\$61.36	\$62.90	\$64.47
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$71.64	\$73.43	\$75.27	\$77.15	\$79.08	\$81.05
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$105.89	\$108.54	\$111.25	\$114.03	\$116.88	\$119.80
0002 BW01	Information Engineer – Level I	HR	\$69.64	\$71.38	\$73.17	\$74.99	\$76.87	\$78.79
0002 BW02	Information Engineer – Level II	HR	\$92.60	\$94.92	\$97.29	\$99.72	\$102.21	\$104.77
0002 BX00	Information Resource Management Analyst	HR	\$78.52	\$80.48	\$82.50	\$84.56	\$86.67	\$88.84
0002 BY00	Information Systems Training Specialist	HR	\$75.29	\$77.17	\$79.10	\$81.08	\$83.11	\$85.18
0002 BZ00	IT Policy/Legislative Specialist	HR	\$78.75	\$80.72	\$82.74	\$84.81	\$86.93	\$89.10
0002 CA00	IT Strategic/Capital Planner	HR	\$102.50	\$105.06	\$107.69	\$110.38	\$113.14	\$115.97
0002 CB00	Knowledge Management Specialist	HR	\$85.62	\$87.76	\$89.95	\$92.20	\$94.51	\$96.87
0002 CC00	Librarian	HR	\$64.70	\$66.32	\$67.98	\$69.67	\$71.42	\$73.20
0002 CD00	Librarian Technician	HR	\$39.68	\$40.67	\$41.69	\$42.73	\$43.80	\$44.89
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.51	\$46.65	\$47.81	\$49.01	\$50.23	\$51.49
0002 CF00	Modeling and Simulation Specialist	HR	\$98.74	\$101.21	\$103.74	\$106.33	\$108.99	\$111.72
0002 CG00	Network Administrator	HR	\$79.79	\$81.78	\$83.83	\$85.93	\$88.07	\$90.28
0002 CH00	Network Draftsman	HR	\$62.11	\$63.66	\$65.25	\$66.89	\$68.56	\$70.27
0002 CI01	Network Installation Technician – Level I	HR	\$57.82	\$59.27	\$60.75	\$62.27	\$63.82	\$65.42
0002 CI02	Network Installation Technician – Level II	HR	\$68.06	\$69.76	\$71.51	\$73.29	\$75.13	\$77.00
0002 CJ00	Network Support Technician	HR	\$51.82	\$53.12	\$54.44	\$55.80	\$57.20	\$58.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$97.76	\$100.20	\$102.71	\$105.28	\$107.91	\$110.61
0002 CL00	Procurement Product Specialist	HR	\$68.78	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82
0002 CM00	Program Administration Specialist	HR	\$58.45	\$59.91	\$61.41	\$62.94	\$64.52	\$66.13
0002 CN00	Program Analyst	HR	\$81.69	\$83.73	\$85.83	\$87.97	\$90.17	\$92.42
0002 CO00	Program Manager	HR	\$134.05	\$137.40	\$140.84	\$144.36	\$147.97	\$151.67
0002 CP00	Project Control Specialist	HR	\$71.50	\$73.29	\$75.12	\$77.00	\$78.92	\$80.90
0002 CQ00	Project Leader	HR	\$75.97	\$77.87	\$79.82	\$81.81	\$83.86	\$85.95
0002 CR01	Project Manager – Level I	HR	\$102.76	\$105.33	\$107.96	\$110.66	\$113.43	\$116.26
0002 CR02	Project Manager – Level II	HR	\$111.71	\$114.50	\$117.37	\$120.30	\$123.31	\$126.39
0002 CR03	Project Manager – Level III	HR	\$120.63	\$123.65	\$126.74	\$129.91	\$133.15	\$136.48
0002 CS00	Public Health Analyst	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0002 CT00	Quality Assurance Analyst	HR	\$75.93	\$77.83	\$79.77	\$81.77	\$83.81	\$85.91
0002 CU00	Quality Assurance Manager	HR	\$104.16	\$106.76	\$109.43	\$112.17	\$114.97	\$117.85
0002 CV00	Quality Assurance Specialist	HR	\$90.08	\$92.33	\$94.64	\$97.01	\$99.43	\$101.92
0002 CW00	Records Management Specialist	HR	\$45.55	\$46.69	\$47.86	\$49.05	\$50.28	\$51.54
0002 CX00	Scanner Operator	HR	\$38.88	\$39.85	\$40.85	\$41.87	\$42.92	\$43.99
0002 CY00	Scientific Data Analyst	HR	\$81.80	\$83.85	\$85.94	\$88.09	\$90.29	\$92.55
0002 CZ01	Subject Matter Expert – Level I	HR	\$114.90	\$117.77	\$120.72	\$123.73	\$126.83	\$130.00
0002 CZ02	Subject Matter Expert – Level II	HR	\$158.82	\$162.79	\$166.86	\$171.03	\$175.31	\$179.69
0002 CZ03	Subject Matter Expert – Level III	HR	\$176.72	\$181.14	\$185.67	\$190.31	\$195.07	\$199.94
0002 DA01	System Administrator – Level I	HR	\$62.99	\$64.56	\$66.18	\$67.83	\$69.53	\$71.27
0002 DA02	System Administrator – Level II	HR	\$81.82	\$83.87	\$85.96	\$88.11	\$90.31	\$92.57
0002 DA03	System Administrator – Level III	HR	\$96.04	\$98.44	\$100.90	\$103.42	\$106.01	\$108.66
0002 DB01	Systems Architect – Level I	HR	\$108.70	\$111.42	\$114.20	\$117.06	\$119.98	\$122.98
0002 DB02	Systems Architect – Level II	HR	\$128.49	\$131.70	\$134.99	\$138.37	\$141.83	\$145.37
0002 DC01	Systems Engineer – Level I	HR	\$71.75	\$73.54	\$75.38	\$77.27	\$79.20	\$81.18
0002 DC02	Systems Engineer – Level II	HR	\$99.44	\$101.93	\$104.47	\$107.09	\$109.76	\$112.51
0002 DC03	Systems Engineer – Level III	HR	\$116.43	\$119.34	\$122.32	\$125.38	\$128.52	\$131.73
0002 DD00	System Operator	HR	\$54.69	\$56.06	\$57.46	\$58.90	\$60.37	\$61.88
0002 DE00	System Programmer	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.04	\$53.34	\$54.67	\$56.04	\$57.44	\$58.88
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.28	\$66.91	\$68.58	\$70.30	\$72.06	\$73.86
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.76	\$83.80	\$85.90	\$88.05	\$90.25	\$92.50
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.42	\$74.23	\$76.09	\$77.99	\$79.94	\$81.94
0002 DG02	Telecommunications Engineer - Level II	HR	\$91.42	\$93.71	\$96.05	\$98.45	\$100.91	\$103.43
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.67	\$66.29	\$67.94	\$69.64	\$71.38	\$73.17
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.44	\$80.40	\$82.41	\$84.47	\$86.58	\$88.75
0002 DI00	Test Engineer	HR	\$89.37	\$91.60	\$93.89	\$96.24	\$98.65	\$101.11
0002 DJ00	Training Manager	HR	\$87.47	\$89.66	\$91.90	\$94.20	\$96.55	\$98.96
0002 DK01	Training Specialist – Level I	HR	\$65.33	\$66.96	\$68.64	\$70.35	\$72.11	\$73.91
0002 DK02	Training Specialist – Level II	HR	\$75.69	\$77.58	\$79.52	\$81.51	\$83.55	\$85.64
0002 DL00	Web Content Administrator	HR	\$78.60	\$80.57	\$82.58	\$84.64	\$86.76	\$88.93
0002 DM00	Web Designer	HR	\$84.51	\$86.62	\$88.79	\$91.01	\$93.28	\$95.62
0002 DN00	Web Project Manager	HR	\$108.70	\$111.42	\$114.20	\$117.06	\$119.98	\$122.98
0002 DO00	Web Software Developer	HR	\$88.23	\$90.44	\$92.70	\$95.01	\$97.39	\$99.82
0002 DP00	Webmaster	HR	\$86.33	\$88.49	\$90.70	\$92.97	\$95.29	\$97.67
0002 DQ00	Wide Area Network Administrator	HR	\$79.05	\$81.03	\$83.05	\$85.13	\$87.26	\$89.44